



Groundrules for Diverse

Diverse UK exists to provide a safe place for autistic people with Asperger syndrome and high functioning autism (or anyone else on the autism spectrum who has the desire and ability to enjoy the group interaction).

Anyone who attends the meetings and social events of Diverse is considered a group member or guest, if they abide by the Ground rules of the group. Group members are non-elected. Members and Guests are informal titles for anyone who attends the group. Guests are those people who attend primarily to support someone on the autism spectrum.

1. Anyone who attends the group (staff, volunteers, members and guests) must follow the ground rules and behave in a considerate way towards other people at the group meeting.
2. It is OK to disagree with anyone else in the group but please do this politely and do not make unkind or personal comments.
3. Members should inform a facilitator if they need assistance or time out.
4. No verbal or physical aggression to other group members, guests, public, facilitators or anyone else in attendance of the group.
5. No rude, personal or prejudicial comments including those related to protected characteristics under the Equality Act such as gender, race, sexual orientation, age, disability, or religion to other group members, guests, the public or facilitators.
6. Existing members can bring new people along if they think they will enjoy and benefit from attendance. If a member is in doubt about whether to bring a guest, please discuss this with a facilitator before they attend.
7. Members will not be intoxicated (including upsetting, antisocial, or out of control behaviour), through alcohol or be under the influence of illegal substances while with the group.
8. If anyone fails to abide by the ground rules the main group facilitator, Marie Wastlund, Harry Jones or charity Trustee will discuss this with the person in question. Those who fail to follow the ground rules may be required to take a break or even leave the group, for a fixed period or permanently.
9. Concerns or complaints about facilitators should be addressed to Marie Wastlund or Harry Jones hello@diverseuk.org and if they cannot be resolved through informal discussion (or the complaint is about Marie or Harry) you can take your complaint to Chair of Trustees Andrew.Powell@diverseuk.org ... If your complaint is about Andrew Powell send your complaint to fran.mccloskey@diverseuk.org